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Martino, Vincent George

Fra LinkedIn 2015, connections: 130

Experienced process/training consultant
open to new opportunities
Copenhagen Area, Capital Region,
Denmark
Civic & Social Organization



Summary

Have over 30 years of experience in Denmark, Africa and Asia in the field of training, planning, monitoring, human resource management and program development.

Experience

PME & Program Support advisor

Mellemfolkeligt Samvirke – ActionAid Denmark

June 2008 – October 2014 (6 years 5 months)Copenhagen, Denmark

Worked in ActionAid Denmark's (AADK) Operational Steering Unit tracking AADK's progress in achieving its country strategy objectives and indicators.

Tasks included designing a monitoring framework to support AADK program teams and management in Denmark as well as providing monitoring and program support to AADK Partner Countries abroad.

Human Resources Management Advisor, Danida

Vietnamese Ministry of Fisheries

July 2004 – June 2008 (4 years)Hanoi, Vietnam

Under the Danish Foreign Ministry's Fisheries Sector Support Program advised the Vietnamese Ministry of Fisheries (MOFI) on matters relating to staff development, training policies and the design of Human Resource Development Plans covering all departments at central and provincial levels.

Consultant / Facilitator

COWI A/S, Denmark

July 2002 – June 2004 (2 years)Lyngby, Denmark

Facilitated large scale Planning and Decision Making workshop events in Sudan, Malaysia, Uganda, Nepal and South Africa.

Contributed to selected COWI consultancy assignments with a capacity building link.

For example, Administrative Reform in Revenue Administration in Nepal; Urban Environmental Improvements in Laos; Regional Forestry Training & Extension Centers in Nepal; Standardized Governance Training Materials in Uganda; and Capacity Building of the Department of Environmental Affairs in South Africa

Senior Trainer

Danish Foreign Ministry's Training Center

2000 – 2002 (2 years)Hornbækhus

Training Advisor, Danida

Decentralization Support Unit - Ministry of Local Development

1997 – 2000 (3 years)Kathmandu, Nepal

Under the Danish Foreign Ministry's Decentralization Support Program worked in Kathmandu, Nepal as a Training Adviser at the Local Development Training Academy (Ministry of Local Development). Key functions included organizing Training Needs Assessments, facilitating the design, development and production of training materials and implementing capacity building programs for locally elected officials in civil society at Ward, Village and District levels

Senior Trainer

Danish Foreign Ministry's Training Center

1982 – 1997 (15 years)Hornbækhus

For over 15 years, worked as a senior trainer at Danida's Training Center in Denmark where I was involved in the design and implementation of courses for Danida Advisors. These courses focused on current practice in the fields of Institutional Development and Organization Strengthening; Facilitation of Groups in Participatory Decision Making Processes; Communications, Negotiations and Coaching skills; Professional Writing and Presentation Skills; Training Needs Assessment skills; and Planning skills, i.e. Logical Framework Approach as a participatory Planning, Monitoring and Evaluation Tool.

Secondary Teacher - English

Nkumbi International College

1978 – 1981 (3 years)Zambia

Secondary Teacher - English & History

St Patrick's Secondary School

1972 – 1974 (2 years)Malawi

Education

Temple University, Philadelphia, USA,

History & English Teacher, B.S. in Education, 1972; Master of Education, 1977