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Department Manager | Software
Development Manager at Formpipe
Software A/S



Summary

Goal

- Building up high performance software teams
- Leading and Developing people
- A day to work abroad Denmark
- Extending my network

Professional Experience:

- People management
- Project Management
- Software development management
- IT service management
- Scrum Master, Agile Software Development, ITIL, CMMI
- C#, .Net, Javascript, CSS, HTML5, SharePoint, Dynamics CRM, System Architecture, GUI

Specialties: - Software development management and people management

- Building up software development teams (local/abroad)
- Executing software strategies
- Efficient running software project in a chaotic environment

Experience

Department Manager | Software Development Manager
Formpipe Software A/S



February 2012 – Present (3 years 1 month)Copenhagen Area, Denmark

Department Manager, Software Development Manager

- Manager for three teams that in total include 9 developers and 3 testers. The department is responsible for the development of a production called TAS, which is an grants administration application used by many Danish ministries. TAS is based on newest Microsoft technology (.Net, C#, MVC. Net, ASP.NET Single Page Application, Javascript, HTML5/CSS, Entity framework, WPF, WF, Reporting Services and MS SQL) and is an N-tier application. The team is both developing new product features and customer specific add-ons to the product on time and material basis.Other responsibilities:

- Motivation and inspiring the team members to deliver high quality software on time.

- Daily stand-up meeting with team (according to the “agile” way of thinking)
 - Responsible for planning and delivering of new release on six monthly basis
 - Define the development strategies for the department.
 - Define the product architecture and ensure that the development platform is up to date.
 - Is working close together with Product Management on defining the product strategy and helping the sales department with leads and offerings.
- Product website: <http://www.formpipe.com/da/Produkter/TAS/>

Team Manager

Netcompany A/S

February 2011 – January 2012 (1 year)Copenhagen Area, Denmark

Team Manager for an Application Management team

- Manager for a highly skilled development team of 11 developers which is responsible for maintaining solutions based on SharePoint, CRM, Biztalk and custom .Net for around 10 different customers. This responsibility includes people management and project management for the team members.
- Motivation and inspiring the team members to deliver high quality software on time and being customer focused.
- Working as a key account manager for those customers that are connected to the team. This includes negotiation of service level agreement with the customers and resource allocation for the customers.
- Working with developing the strategy for Netcompanys application management department and improving our ITIL processes and our other processes.

Group Manager

SimCorp

January 2010 – January 2011 (1 year 1 month)Copenhagen Area, Denmark

Group Manager for IMS User Interface

- Responsible for two software development teams where I'm people manager for the Danish developers.
- The first team is developing user interface framework components in C#/.Net for SimCorps application development departments (6 Danish developer and 4 Ukrainian developers).
- The second team is developing automated integration test on UI component (5 Ukrainian developers).
- Prioritization of software requests from business consultants and application developers on a regular basis.
- Coaching and teaching business consultants and application developers how to use the different GUI component from both a user perspective and programming perspective.
- Project management of software releases (on a six monthly basis).
- Daily stand-up meeting with team (according to the “agile” way of thinking)
- Motivation of the software team.
- Planning of like knowledge sharing meetings.
- Request management of reported errors from customer service or application developers. This includes debugging of codes to qualify the problem.

Team Leader

SimCorp

October 2008 – December 2009 (1 year 3 months)Copenhagen Area, Denmark

Team leader for IMS User Interface (8/2008 – 1/2010)

- Team leader for 6 Danish developer and 4 Ukrainian developers in the IMS User Interface team which I have buildup.
- Started Building up a team which is developing automated integration test on GUI component in SimCorp Ukraine with 4 developers.
- Member of a SimCorp Development Network which discusses improvement of development processes and improvement of software quality.

System Development Consultant SimCorp

June 2006 – September 2008 (2 years 4 months)Copenhagen Area, Denmark

System Developer Consultant in IMS System Architecture

- Started as an application development in Portfolio Management team where I designed the basic concept for the user interface which is used today.
- After 10 month, I moved to System Architecture team where I continued working with user interface framework component.
- August 2007, I started building up a framework development team in SimCorp Ukraine with grow to 6 developer which I was team leader for.
- Taught new developers in SimCorp's C# framework and was part of SimCorp training team.

Software Developer Cobham

January 2005 – June 2006 (1 year 6 months)Copenhagen Area, Denmark

Software developer in R&D

- Software development of user interface for an embedded satellite telephone in C/C++ and development of a configuration program for setting the satellite telephone.
- Responsible for a focus group which discussed user experience and user interface on the different products.

Teaching Assisten DTU

January 2002 – July 2004 (2 years 7 months)

In this period help in course about:

- * Java programming
- * Parallel programming
- * System on Chips

Education

Copenhagen Business School

HD - Graduate Diploma (GradDip BA O&M), Organisation & Management
2005 – 2009

Graduate Diploma in Business Administration (Organization and Management) (HD) (Part 1+2) Specialization: Strategic management and development of the firm
The programme will enable you to develop your managerial competences, as you will learn to assume responsibility and handle organisational and managerial development as well as change-oriented tasks. The HD in Organisation & Management will give a general analytical and methodological boost to your ability to put new, international perspectives on management and organisation.

This will enable you in your role as a manager or specialist to contribute to achieving financial targets by developing your organisation's resources. With an HD in Organisation & Management, your decisions and actions will be based on analysis, knowledge and experience.

Graduate Diploma (120 ECTS Credits) (part time study)

Danmarks Tekniske Universitet
Ms, Computer Science and Engineering
1999 – 2005

The MSc in Computer Science and Engineering is based on information technology. IT forms an integral part of our everyday lives and today no enterprise is possible without computers and communication equipment.

Computer Science and Engineering considers the design and use of computing components, software or hardware, to solve technical problems in an efficient and competitive way. The focus is on understanding and making the right choice of abstraction, which in turn makes it possible to implement IT solutions from existing and future components.

As a professional designer you will model, analyze, design, implement, and validate complex IT systems, using theoretically and technologically well-founded methods, tools and techniques. The MSc program will educate you to become a highly qualified engineer capable of developing complex IT systems consisting of hardware and/or software by using these methods, tools and techniques. Master (300 ECTS Credits) (fulltime study)

N. Zahles Gymnasium
high school, Mathematics
1996 – 1999

Ecole Européenne de Bruxelles
grades 7-8, Mathematics
1994 – 1996

Certifications

Scrum Master Certified
Jens Østergaard (scrum.dk)
October 2008 – Present

ITIL® V3 Foundation
Service og Support Forum (sosforum.com)
August 2011 – Present

Courses

SimCorp

- Guerrilla .NET - Developer (FW273)

Copenhagen Business School

- Strategic Management and Development of Firm
- Organizational Theory and Management

Languages

Danish, Native or bilingual proficiency
English, Full professional proficiency
French, Elementary proficiency



Additional Info

Interests

- - organizational development,
- - strategic planning,
- - professional networking,
- - software development,
- - software technology,
- - computer science,
- - to travel,
- - skiing,
- - playing squash,
- - running,
- - being outdoors.

Personal Details

Birthday: January 2

