

**19yy-yy-yy**  
**Kowal, Bente**

Fra LinkedIn 2015, connections: 326

Ledende oversygeplejerske, Karkirurgisk afdeling og Ledende oversygeplejerske, Anæstesiologisk afd. at Slagelse Sygehus



### **Summary**

As a head and manager within the health services for many years, I have had success with turning deficits into profits and with creating results by reorganizing and streamlining, in order to carry out the increasing demands for productivity and budget cuts, and at the same time keep focusing on quality, development/research and work environment.

On the basis of my education as a nurse, combined with my Bachelor of Commerce degree in Organization, I have worked at all levels of management, from functional manager to director, and as a head of center at OUH, I have had the overall responsibility of up to 15 departments. As a manager, I have worked with the development of organizations, focusing on user needs and always carrying out changes based on quality for the user, staff involvement and optimization of the resources.

My most important competences:

- Extensive experience of change management within different departments, occupational groups etc.
- Many years' experience of the financial management of big budgets within the public health services.
- Continuous optimization and streamlining in professional organizations
- Extensive experience of introducing new technology within the health services.
- Having an analytical, logical and objectively critical approach enables me to quickly determine the crux of the matter
- Result-oriented and able to creatively use the possibilities of uniting performance and development.

### **Experience**

Ledende oversygeplejerske, Karkirurgisk afdeling og Ledende oversygeplejerske, Anæstesiologisk afd.  
Slagelse Sygehus  
May 2014 – Present (10 months)

Ledende oversygeplejerske, Karkirurgisk afdeling  
Slagelse Sygehus  
May 2013 – May 2014 (1 year 1 month)

Health services executive  
looking for new opportunities  
2013 – April 2013 (less than a year)

Chief of department  
Region Syddanmark  
2011 – 2013 (2 years)Ledelsesakademiet

Director  
Odense University Hospital  
January 2008 – February 2011 (3 years 2 months)Odense University Hospital

Managing director, Center of Heart and cancer diseases  
Odense University Hospital  
April 2004 – December 2007 (3 years 9 months)

Managing director, Center for clinical services  
OUH  
February 2001 – March 2004 (3 years 2 months)

Headnurse  
Kolding Hospital  
January 1996 – January 2001 (5 years 1 month)KoldingCourses

### **Independent Coursework**

- - Forvaltningshøjskolen KIOL (2007-08)
- - Copenhagen Summer University - forankringsledelse (2012)

### **Education**

University of Southern Denmark  
Diploma in Business Economics - organization. HD(O)  
1990 – 1995

Danmarks Sygeplejehøjskole  
Sygeplejefaglig diplomeksamen, ledelse  
1991 – 1992

Sygeplejeskolen Odense  
sygeplejerske  
1979 – 1982

Copenhagen Business School

### **Additional Info**

Personal Details  
Birthday October 29